



SDI FINAL EVALUATION FORM 1.1

PART 1:

Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	2013 BJEMT 4041
Title of the Manuscript:	HBCU Students and Career Opportunities: Self-Evaluation in the Job Market

PART 2:

FINAL EVALUATOR'S comments on revised paper (if any)	Authors' response to final evaluator's comments
The authors performed good revisions, and thus making the manuscript much closer to be acceptable. However, I would further suggest providing in depth analysis for those fit indices in table 2. For example, a GFI=1.00 means the data 100% fit the model (similar to mean the variance of DV could be 100% explained or caught by the IVs), of which rarely exist in the real world. Some minor format problems still there in the reference list. For example, use of ‘and’ or ‘&’ (cp. lines 372 vs. 374) in showing authors are inconsistent , whereas in some cases this word absent (line 389) . Suggest a thorough checking.	We thank the reviewer for his helpful comments regarding the further improvement of our manuscript. Yes, we do acknowledge that our absolute fit indices such as the Chi-square and GFI values point to an outstanding fit of the model to the data. Out of an abundance of caution, we reexamined our data and did not find any coding errors. To further support our SEM findings we ran a regression analysis (see results inserted after this paragraph) using the PRELIS module of the LISREL program and found comparable results to our previous findings. So we believe that our coefficients in Table 2 are accurate. (see attachment for the results of our findings) As requested, the minor problems in the reference section have been fixed.